

Letter of Recommendation for Mike Bailey
November 7, 2001

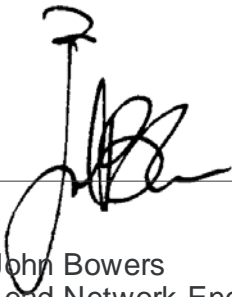
To Whom It May Concern:

I had the pleasant opportunity to work closely with Mike during his employment at Sprint. He occupied the desk down from mine, and we collaborated on a few projects together. I am pleased to say that Mike is a team player, a kind and sincere individual, and an ideal co-worker.

Mike often took the initiative to get things started and picked up the slack when things were going slowly. I was glad to work with him since he brought a lot of good ideas to the table.

I highly recommend Mike for whatever position he may decide to take up next. He is the type of employee that anyone would be happy to work with.

Sincerely,

A handwritten signature in black ink, appearing to read 'John Bowers', is written over a horizontal line. The signature is stylized and cursive.

John Bowers
Lead Network Engineer – Infrastructure Engineering
Sprint