

November 9, 2001

Subject: Letter of Recommendation for Mike Bailey

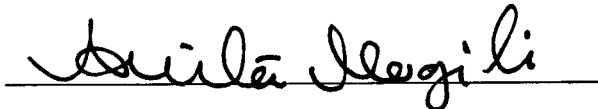
To Whom It May Concern:

As a Teksystems employee, Mike worked under my supervision as a Network Engineer in Data Switch Engineering. His responsibilities included detailed engineering, technical guidance to other engineers, extensive project management, developing technical specifications, and working with site technicians to resolve installation problems. During the course of his employment, Mike proved himself to be an able employee, a hard worker, and a talented engineer.

I was quite impressed by Mike's ability to complete all work assigned to him on time, if not before it was due. His creative thinking proved to be an invaluable asset to the group. His ability to improve processes helped the group streamline their daily activities.

Overall, Mike is a very conscientious and able employee. I certainly believe he has what it takes to make a positive contribution to any organization. I strongly recommend Mike for any technical position.

Sincerely,

A handwritten signature in black ink, reading "Anita Mogili", written over a horizontal line.

Anita Mogili
913-315-4253
Manager (Data Switch Engineering)
Sprint